

## BACKGROUND QUESTIONNAIRE



1. Are you presently under contract?

☐ Yes ☐ No

If yes, with whom? \_\_\_\_\_

What is your present position/Title? \_\_\_\_\_

2. Are you a former employee of our District? ☐ Yes ☐ No

3. Have you ever been on a plan of improvement or probation plan or advised that you would be placed on such a plan? ☐ Yes ☐ No

4. Have you ever been placed on leave pending investigation of allegations of misconduct?

☐ Yes ☐ No

5. Have you ever been the subject of a complaint to the Superintendent of Public Instruction or any other disciplinary board or licensing body?

☐ Yes ☐ No

6. Have you ever resigned or otherwise separated from any employment (inclusive of regular or extracurricular positions) while allegations of misconduct on your part were under investigation or in order to avoid disciplinary action or nonrenewal by an employer?

☐ Yes ☐ No

7. Have you ever been discharged or nonrenewed from any employment (inclusive of regular or extracurricular positions)?

☐ Yes ☐ No

8. Have you ever been disciplined for misconduct by an employer?

☐ Yes ☐ No

9. Are you presently charged with, but not convicted of a crime? (Exclude civil infractions, such as minor traffic citations.)

☐ Yes ☐ No

If yes, enter an explanation of the nature of this charge, place, date, and court. A record will not necessarily bar you from District employment.

\_\_\_\_\_

Pursuant to RCW 9A.72.085, I declare under the penalty of perjury under the laws of the State of Washington, that the foregoing answers and all information included in my application are true, complete and correct. If the information provided or answer(s) to any question on the Application or Background Questionnaire change prior to my being hired, I agree to immediately notify the Everett Public Schools Human Resources Department of such changes. I agree that if I have failed to update the Background Questionnaire or if I have provided false, misleading, or incomplete information on the Application or Background Questionnaire, the Everett Public Schools may, at its sole discretion, terminate my employment. If such action is taken by the District, I agree that any employment contract or employment relationship deemed to exist shall be void from its inception. I further agree that if at any time in the future as an applicant I am convicted of any crime, have findings made against me in a civil adjudicative proceeding, or become the subject of a complaint made to the Office of the Superintendent of Public Instruction, I will immediately notify the Everett Public Schools Human Resources Department.

Name (please print) \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**RCW 43.43.845****Crimes against children -- Sexual offenses under chapter 9A.44 RCW -- Notification of conviction or guilty plea of school employee.**

(1) Upon a guilty plea or conviction of a person of any felony crime involving the physical neglect of a child under chapter 9A.42 RCW, the physical injury or death of a child under chapter 9A.32 or 9A.36 RCW (except motor vehicle violations under chapter 46.61 RCW), sexual exploitation of a child under chapter 9.68A RCW, sexual offenses under chapter 9A.44 RCW, promoting prostitution of a minor under chapter 9A.88 RCW, or the sale or purchase of a minor child under RCW 9A.64.030, the prosecuting attorney shall notify the state patrol of such guilty pleas or convictions.

(2) When the state patrol receives information that a person has pled guilty to or been convicted of one of the felony crimes under subsection (1) of this section, the state patrol shall transmit that information to the superintendent of public instruction. It shall be the duty of the superintendent of public instruction to identify whether the person holds a certificate or permit issued under chapters 28A.405 and 28A.410 RCW or is employed by a school district, and provide this information to the Washington professional educator standards board and the school district employing the individual who pled guilty or was convicted of the crimes identified in subsection (1) of this section.